

# Corporate Mission Statement

# K.H. Schmalz GmbH

## EMPLOYEES - the driving force behind our success

We see every single employee in the company as a key factor to our success. Their individual personality, expertise, experience and single-minded commitment help us to achieve our goals. In a corporate culture characterized by mutual respect and an open, positive and critical dialogue, we motivate our employees to achieve top performance. At the same time, we invest in training and development and support our employees in achieving their goals, because their determination is what drives us forward.

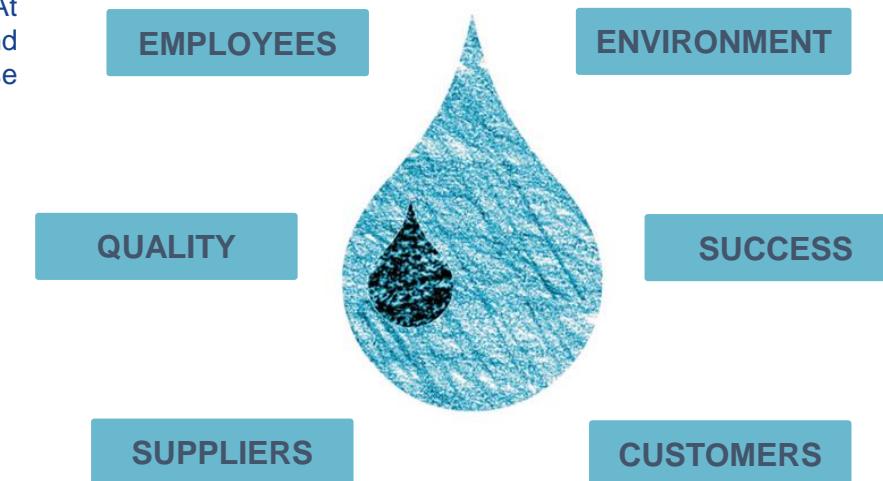
## QUALITY - a prerequisite for lasting trust

We generate trust through quality. For this reason, we have an integrated quality culture that ensures that quality is firmly anchored in our daily thoughts and actions. Consequently, we have established a quality assurance system throughout our processes in order to meet the constantly growing demands placed on our products, activities and services.

## SUPPLIERS - partnership for mutual success

We expect from our suppliers what we also offer our customers: competence, quality, reliability, flexibility, on-time delivery and market/price-oriented products. Based on mutual trust, partnership is the foundation for mutual success. Our suppliers' understanding of our special requirements is a necessary prerequisite for optimal customer solutions.

**The corporate mission statement expresses our self-image of performance orientation and is the basis for our daily work. It shapes our global cooperation with our customers and suppliers.**



## ENVIRONMENT - sustainability through commitment for generations

We fulfill our corporate responsibility towards all interested parties, the environment and future generations by acting and doing business in a resource-conserving and sustainable manner. Environmental and sustainability management is an integral part of our corporate culture, linking economic, ecological and social goals. It ensures that risks are identified and resources are used efficiently.

## SUCCESS - profitability and growth

We consistently pursue profitable growth in order to sustainably increase our company value. In order to achieve our objectives, we are consciously and continuously growing in each individual area of the company, without losing sight of a high degree of cost awareness. Our business processes are constantly reviewed as well as consistently and continuously optimized. By constantly expanding our capacities and transferring our expertise, we are increasing the synergy effects within the company.

## CUSTOMERS - the focus of our activities

We develop market-oriented and needs-based solutions to tap into and exploit market potential. Customers and markets are the central points of orientation for our thoughts and actions. By providing intelligent, innovative and high-quality products and services, we strengthen our customers' position in the market. Our aim is to create a lasting relationship of trust with our customers, because their success is also our success.